

CITY COUNCIL - EMPLOYEE BENEFIT TRUST WORKSHOP MINUTES
AUGUST 6, 2026 10:00 AM **KERRVILLE, TEXAS**

CALL TO ORDER: On August 6, 2026 at 10:00 AM, Chair Joe Herring, Jr. called the Kerrville Employee Benefits Trust workshop to order in City Hall Council Chambers, 701 Main Street.

MEMBERS PRESENT:

Mayor Joe Herring, Jr
Boardmember Delayne Sigerman
Boardmember Jeff Harris
Boardmember Kent McKinney
Boardmember Place 4 Crystal Smith

MEMBERS ABSENT:

None

CITY EXECUTIVE STAFF:

Dalton Rice, City Manager	Kim Meisner, Asst City Manager
William Tatsch, City Attorney	Shelley McElhannon, City Secretary
Michael Hornes, Asst City Manager	Maya Johnson, Human Resource Manager

VISITORS PRESENT:

Todd Peters with Alera Group; Meg Freeman and Merrick Matthews with Kempton

1. **PUBLIC COMMENTS:** No person(s) spoke.

2. **CONSIDERATION AND POSSIBLE ACTION:**

2.A Consideration and review of the Fiscal Year 2027 employee benefit plans, rates, and funding.

Mayor Herring and Dalton Rice provided comments, and introduced Todd Peters with Alera Group. Todd Peters introduced Meg Freeman and Merrick Matthews with Kempton, the Third-Party Administrator company.

Dalton Rice and Kim Meisner provided information and responded to questions. Directors who provided feedback from departmental personnel responses: Public Works David Barrera, Finance Julie Behrens, Parks & Recreation Jay Brimhall, Engineering Kyle Burow, Kerrville Police Department Chief Jerel Haley, Misc departments Michael Hornes, Kerrville Fire Department Chief Eric Maloney, Misc departments Kim Meisner, Planning and Development Drew Paxton, and Information Technology Charvy Tork.

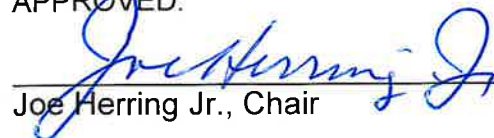
3. **EXECUTIVE SESSION:** Executive Session was not called nor convened.

4. **ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION, IF ANY.** N/A

ADJOURN. Workshop adjourned at 10:24 a.m.

APPROVED BY COUNCIL: August 25, 2026

APPROVED:


Joe Herring Jr., Chair

ATTEST:


Shelley McElhannon, City Secretary