

**CITY COUNCIL - EMPLOYEE BENEFIT TRUST WORKSHOP MINUTES**  
**AUGUST 11, 2026 5:00 PM** **KERRVILLE, TEXAS**

**CALL TO ORDER:** On August 11, 2026 at 5:00 PM, Chair Joe Herring, Jr. called the Kerrville City Council - Employee Benefit Trust workshop to order in City Hall Council Chambers, 701 Main Street.

**BOARD MEMBERS PRESENT:**

Mayor Joe Herring, Jr  
Councilmember Delayne Sigerman  
Councilmember Jeff Harris  
Councilmember Kent McKinney  
Councilmember Place 4 Crystal Smith

**BOARD MEMBERS ABSENT:**

None

**CITY EXECUTIVE STAFF:**

Dalton Rice, City Manager  
William Tatsch, City Attorney  
Michael Hornes, Asst City Manager  
Kim Meisner, Asst City Manager

Jonathan Cline, KPD Captain  
Maya Johnson, HR Manager  
Shelley McElhannon, City Secretary  
Charvy Tork, Director IT

**VISITORS PRESENT:** Todd Peter, Alera Group

1. **PUBLIC COMMENTS:** No person(s) spoke.

2. **CONSIDERATION AND POSSIBLE ACTION:**

2.A Consideration and approval of the FY2026 employee benefit plans, rates, and funding.

Dalton Rice and Todd Peter provided information and responded to questions.

Trustee Kent McKinney made a motion that City Council (acting as the Trustees of the Employee Benefit Trust) approve the Fiscal Year 2027 employee benefit plans, associated premium rates, and funding strategy as presented; authorize the use of the Employee Benefit Reserve, if necessary, to support the approved funding; and authorize the City Manager to execute all necessary agreements and contracts for the selected benefits, seconded by Trustee Jeff Harris. The motion passed 5-0.

Mayor Herring provided comments.

3. **EXECUTIVE SESSION:** Executive Session was not called nor convened.

4. **ACTION ON ITEMS DISCUSSED IN EXECUTIVE SESSION, IF ANY.** N/A

**ADJOURN.** Workshop adjourned at 5:33 p.m.

**APPROVED BY COUNCIL:** August 25, 2026

APPROVED:

  
Joe Herring Jr., Mayor

ATTEST:

  
Shelley McElhannon, City Secretary